

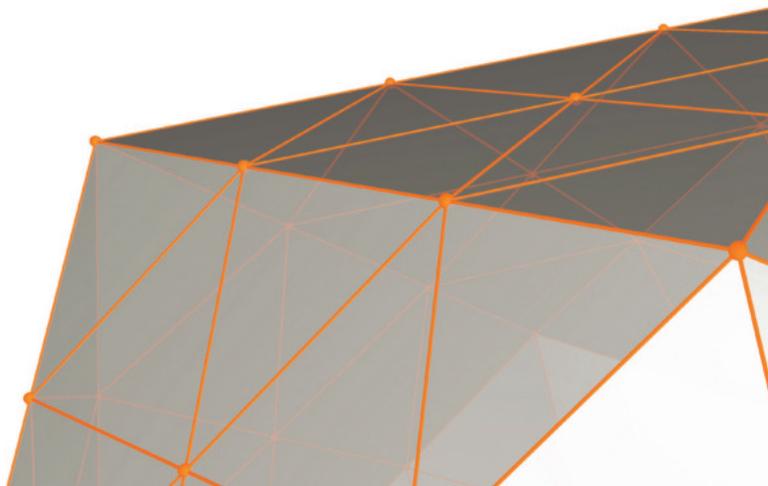
Complexity as an Opportunity –  
Managing Experts in  
the Life Sciences Industry

# Complexity as an Opportunity – Managing Experts in the Life Sciences Industry

Management is the art of directing people to act successfully and, by their working in a team, of achieving predetermined goals over the long term. Well, that is the theory anyway. As a decision-maker, you are subjected to a variety of demands in the stress of day-to-day working life: from the shift in culture and values to the intercultural nature of your workforce, and from ever more complex responsibilities to an increasingly digitized regulatory environment.

In this seminar, let us discover together what factors you should take into account when making management decisions – especially in view of the need for authentic management that ensures continued financial success at a time of increasing compliance requirements.

We invite you, with the support of Dr. Adam Sobanski, to develop a highly practical understanding for the concept of leadership in a business environment characterized by volatility, uncertainty, complexity and contradiction. With communication facilitators to guide you, you will learn how to lead your teams of experts towards a future of additional knowledge and more sustainable decision-making. In the innovation-driven world of pharmaceutical companies, effective and consensus-oriented dialog is a crucial factor for success. Only in this way will it be possible to retain and develop the best members of staff in knowledge-focused value-added sectors of R&D, RA and QA as well as to inspire them to achieve demanding corporate goals.



## MAIN5 Impulses

- Sensitization and guidance in dealing with the complexities of the life sciences industry
- Introducing and delving deeper into innovative methods of coping with complex management situations
- Presenting perspectives and opportunities inherent in volatile, uncertain, complex and contradictory business environment
- Facilitation as an instrument for confident leadership in complex situations
- Mindfulness – a holistic view of people as a prerequisite for good management

## Circle of participants

Experts and managers, departmental and team heads in pharma R&D, project managers, quality managers, change managers, internal consultants and young leaders

The number of seminar participants has deliberately been limited to a small group of up to 8 people in order to meet not only our own high standards in the long term but also those that our seminar participants always expect. We guarantee that the seminar will provide each participant with a significant degree of individual insight and knowledge.



## Language

The seminar will be held in German.

We are happy to provide English-speaking seminars on request.

## Locations and dates

October 23 – 24, 2018	Burg Schwarzenstein, Rosengasse 32, 65366 Geisenheim-Johannisberg, <a href="http://www.burg-schwarzenstein.de">www.burg-schwarzenstein.de</a> Single room: EUR 150.00, incl. breakfast
December 04 – 05, 2018	Kloster Eberbach, Kloster-Eberbach-Straße 1, 65346 Eltville am Rhein, <a href="http://www.kloster-eberbach.de">www.kloster-eberbach.de</a> Single room: EUR 88.00 incl. breakfast

## In-house seminars

Feel free to contact us if you would like us to carry out this seminar for your team or your company in-house.

## Seminar fees

1,950.00 € (plus VAT) per participant

We would be happy to offer you a discount if additional members of staff from your company take part. Please get in touch with us to discuss this option. The seminar fees include the seminar documentation, drinks during the sessions and breaks as well as two lunches. Seminar fees are due upon receipt of the invoice. If a participant withdraws from the seminar up to one week before the event, an administration fee of EUR 100.00 will be charged; after this cut-off date, the full seminar fees will be charged. The fees do not include accommodation.

## Registration

Please send your binding registration for the 2-day seminar by email to: [institute@main5.de](mailto:institute@main5.de)

## Dr. Adam Sobanski

Dr. Adam Sobanski is based in Düsseldorf on the river Rhine. Since obtaining a doctorate in chemistry, he has been supporting the most successful multinational pharmaceutical companies in their strategic and organizational development in the areas of R&D and regulatory affairs since the beginning of his professional career. Dr. Sobanski works as a certified coach, change manager, consultant and trainer. In his publications and presentations, he has provided successful companies and managers in the pharmaceutical industry with long-term and effective theoretical approaches and implementation strategies.





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